TRAIN'D UP
VISION, MISSION, VALUES, COMMITMENT

Train'd Up prides itself on its ability to deliver a broad range of vocational education and training services throughout the UK. Educating learners today, to meet the needs of industry tomorrow.

Our Vision
Train'd Up to be recognised as a high quality, innovative, responsive, market leading national training provider.

Our Mission
To provide high quality educational services for our learners today, meeting industries needs for tomorrow.

Our Values
Train'd Up adopts the following values to underpin and guide its day-to-day activity and future development:

- **Integrity:** We will operate ethically, reliably and honestly;
- **Excellence:** We will exceed expectations and strive to be the best we can be;
- **Care and Respect:** We will provide a caring and understanding environment, acknowledging each other's individuality and differences;
- **Differentiation:** We will be leaders in our fields and create unique points of difference that set what we do apart from other training providers.

Our Commitment
Train'd Up is committed to the following:

- **Learners:** Providing learners with excellence in tuition, a positive learning environment and the opportunity to excel in local, national and global employment markets;
- **Skills:** Providing industry and the wider communities in which we operate, with the highest skills which will develop capability and achieve local, national and global competitiveness;
- **Staff:** Providing a working environment that attracts staff, nurtures leaders and encourages excellence.

Our **Vision**, **Mission**, **Values** and **Commitment** are reviewed as a minimum on an annual basis and are approved and endorsed by the Board of Directors and Senior Management Team.

Signed on behalf of Company Directors:

Laura Thompson

Name: Laura Thompson
Position: Finance Director
Date: 14/10/2025