MODERN SLAVERY ACT STATEMENT

In compliance with the Modern Slavery Act 2015, Train'd Up offers the following statement in relation to its efforts to prevent slavery and trafficking in its supply chain.

Train'd Up is a Private Training Provider with specialisms in Apprenticeship and commercial training delivery (Engineering, Railway Operations, IT).

Train'd Up has a zero-tolerance approach on slavery and human trafficking and has implemented the following measures to ensure we do not, knowingly, work with suppliers and supply chains which are promoting or funding slavery and human trafficking:

- When tendering for goods and services, we score against criteria aimed at highlighting any suppliers who may be involved in any such activities. Any admissions of involvement would be given immediate fails and excluded from further involvement in the tender process.

- Within tenders, we ask for details of how suppliers ensure their supply chains are not involved in slavery or human trafficking. A lack of response or a dissatisfactory answer would result in marks being deducted against the supplier's final score or the company being excluded altogether from the process.

In addition to this, if any of our existing suppliers is suspected of being involved in slavery, human trafficking or and other illegal act, they would be suspended as a supplier and not used again until Train'd Up is convinced that they have been cleared of all charges or that there is no case to answer.

Director Policy Approval

This Policy is reviewed as a minimum on an annual basis and is approved and endorsed by the Board of Directors and Senior Management Team.

Signed on behalf of Company Directors:

Laura Thompson

Name: Laura Thompson
Position: Finance Director
Date: 13/10/2025

END.